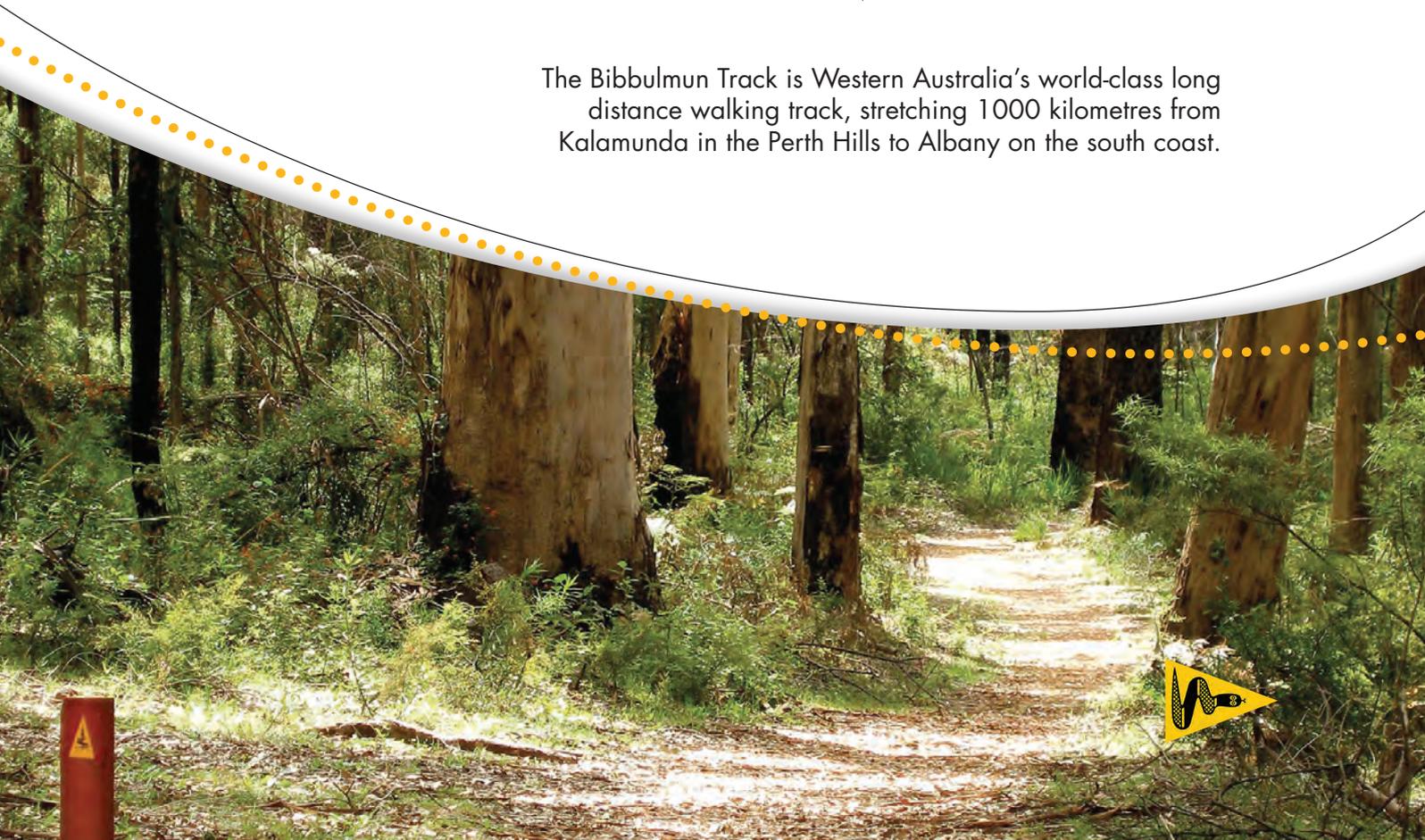




# ANNUAL REPORT

# 2020/21

The Bibbulmun Track is Western Australia's world-class long distance walking track, stretching 1000 kilometres from Kalamunda in the Perth Hills to Albany on the south coast.





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# The Bibbulmun Track Foundation

Whilst the Parks and Wildlife Service in the Department of Biodiversity, Conservation and Attractions is the manager of the Track, the Bibbulmun Track Foundation is recognised as the primary focal point for community-based support and involvement.



## Vision

The Bibbulmun Track Foundation is a vibrant, soundly managed organisation which utilises a strong community base to provide essential support for the ongoing management, maintenance and marketing of the Track.

## Mission

To support the management of the Bibbulmun Track and encourage walkers to appreciate and support the Track for the benefit of future generations.

## Strategic Priorities

### 1. Community participation contributing to physical and social well-being.

We will continue to:

- encourage and support walkers through information and events
- attract, train and retain volunteers and acknowledge their contributions

### 2. Development of opportunities for tourism, employment and education.

We will continue to:

- develop, support and promote products and services for Track walkers
- provide resources and facilities for schools and other groups
- promote the communities through which the Track passes

### 3. Protection of the natural, cultural and heritage values of the Track.

We will continue to:

- maintain the Track in line with the BTF's vision
- provide interpretation and environmental education as appropriate
- develop a reconciliation action plan

### 4. Attraction of funds and other resources.

We will continue to:

- develop high quality relationships with all stakeholders
- encourage membership, sponsorship and other contributions
- develop income streams through products and services

### 5. Advocacy for protection of the Track from adverse impacts.

We will continue to:

- raise awareness of the Track at all levels of government
- encourage community support for and pride in the Track
- provide input into the formation of policies and development applications that would affect the Track.



*Ngaala kaaditj Noongar moort keyen kaadak nidja boodja.*

*We acknowledge the Nyoongar people as the Traditional Owners of this land.*



## Message from the Chair

### How to maintain a 1000km hiking trail for the long term

It's wonderful that so many new tracks and trails are currently being developed in WA. We are realising the value of trails for recreation, fitness, adventure and immersion in nature. Governments and businesses are increasingly switching on to the tourism value and economic contribution of trails. It's all good.

I've now been Chair of the Bibbulmun Track Foundation for two years and I am gaining a deeper appreciation of the efforts of the many people who have contributed to developing the Track and of those who are involved in maintaining it, many of whom who have been involved for more than 20 years. I am also giving thought to what is needed to maintain our Bibbulmun Track in the future.

You will read in this report about the efforts of volunteers, members, staff, Board, donors and partners and how we have travelled well through a challenging year. Initiatives include creating a new maintenance manager position and contributing to the campsite refurbishments made possible by a big injection of support from the WA Government. Sadly we have also had to say goodbye to some old friends.

We have continued to maintain the Track and to meet hikers, both new and experienced, through our formal events, assistance with trip planning, sharing reports and social media posts. We love learning about their Track experiences. I am reminded that this is our role; to maintain the Track and enable these experiences both now and for the long term.

I am reading Leigh W. Simmons new book, *Naturalist on the Bibbulmun: a walking companion*. Leigh's book celebrates the Track as a journey that he shared with his son at an important time in their lives and as a path through the most amazing biodiverse landscapes that comprise the South West of WA. We learn about the extraordinary diversity of plants and animals and how evolution has made this particular part of the world incredibly special and fragile.

Looking ahead I can see many challenges and opportunities. Increasing use means that more people are discovering and enjoying the Track, which increases pressure on the Track surfaces and infrastructure, meaning we need to up the ante in preventative maintenance.

We have commenced a journey of reconciliation and are seeking to engage Nyoongar people in the Foundation and our practices and in sharing cultural and environmental knowledge, which will assist hikers to appreciate the country through which the Track passes. This is exciting work that we are hoping will take flight this coming year.

We receive reports and can see many signs of increasing inappropriate use, for example off-road vehicles on the Track. This can mean danger for walkers, detract from their hiking experience and exacerbate erosion problems. You may have seen recent campaign material "Are you on the right track?" discouraging inappropriate use and we will need to monitor the situation and work with others to resolve this problem.

Climate change is creating growing pressure on natural systems that support and delight us, and we are thinking about how to deal effectively with immediate impacts such as increasing fires, floods and reduced rainfall and the effect on the Track, its plants and animals.

There are opportunities to make stronger connections. We need to continue the good work and effectively engage people in appreciating and contributing to the Track and the natural and cultural systems that support it. The goal is to build resilience, reduce pressures and increase our capacity to continue to maintain the Track for the long term.

**Kath Broderick**



## Message from the Executive Director

Over the year West Australians explored their own back yard in droves and hiking on the Bibbulmun Track was a popular choice.

Visits to the Bibbulmun Track website were up by 20% and it was interesting to note that the biggest increase, of 88%, was between people aged between eighteen and twenty-four.

The decision to increase the capacity of popular campsites to cater for more walkers proved to be a good one, backed up by the Ausplay report showing a massive 493,000 increase in adult participation in bushwalking in Australia from 2019 to 2020.

The campsite upgrades, funded through the WA Recovery Plan, are progressing well. The Recreation & Trails Unit has been managing this along with a number of other significant projects including a new Southern Terminus, new maps and planning for a number of realignments. You can read about these projects on page 10.

The primary focus of our Support Volunteer team was on erosion control and stabilization, particularly along the south coast. This focus will continue along with improved training for maintenance volunteers to enable erosion issues to be identified and rectified before becoming major issues.

Over the past few years the type of maintenance being undertaken by BTF volunteers, and the complexity of this role has increased significantly, leading to the appointment of a dedicated Maintenance Manager.

In addition to reducing the time taken to address reported issues on the Track, the Maintenance Manager will help to roll-out an improved training program and implement a buddy system to provide a helping hand to existing volunteers when required, or experience to those on the waiting list.

We have been pleased to welcome many new members over the past year with current membership approaching 3000. A huge thanks to all our members for your support of the Foundation and of the Track. We aim to host more member events over the coming year and hope you will join us so we can thank you in person.

**Linda Daniels**



## Community Participation

Since the start of COVID-19 many more Western Australians have discovered the Bibbulmun Track, including over 1000 people who have joined us for guided walks or workshops. Of those around 130 were beginners. We know from experience that many of these people then go on to more events including Social Sunday Walks, which are free for our members.

Our events are designed to:

- Introduce new users to the Bibbulmun Track.
- Dispel some of the myths which pose as barriers to participation.
- Upskill and give people confidence to hike independently.
- Enable people to meet like-minded walkers.

Almost 80 events and four extended tours were held in the last financial year. This is more than usual due to events and tours being cancelled during lockdown and rescheduled.

Those who could not travel to WA have instead been busy planning future walks with our online workshops, attracting people from around Australia, New Zealand and Europe.

### Guide Training

The guide training program ensures that our wonderful group of around 20 volunteer guides perform their role with a high level of skill and professionalism. The program is aligned with the Australian Adventure Activity Standards and the guides are mentored and assessed annually by our Lead Guide and Events Manager, Steve Sertis.

Our guides share their enthusiasm and knowledge and are great ambassadors for the Track and the Foundation.

### End-to-end Hikers

Safe inside our bubble, West Australians took to the Track with 132 registering their end-to-end walks. Of these around 20% were sectional, including several hikes started over a decade ago. A further 20 walkers took the opportunity to come over to WA when the borders opened to complete the Track from end-to-end.

While the average age is around 45, thirteen year-old Hunter Giles and his mother Sophie completed their end-to-end which started when Hunter was only four!



### WALKER REFLECTIONS

It started out as a couple of day walks, then an overnigher, followed by a section before I realised I was totally addicted and that a sectional end-to-end was actually achievable.

**Lesley & Nigel Howard, Lesmurdie**

Once in a lifetime travel plans were dashed by the Great Flu that swept the world. Did not think I would enjoy doing something like this. Was dead wrong. Loved it!!

**Chad M, North Coogee**

I loved being part of the land for so long. We didn't live off it but it's contours and weather impacted us every minute. Although I was born in Australia, now I feel like I truly belong, I have lived and loved the land and been accepted by it in return.

**Tanya, Subiaco**

Hiking 1000 kilometres of Nyoongar Country wilderness, through which the Track meanders, is an experience that just kept on giving.

**Fishingod, Baldvis**



### ► Welcome to our youngest member!

Born in January 2021, Hamish was registered with parents Kyran and Aimee who soon took him out for his first hike.



► At the Volunteer Thank You event in Perth.

## Volunteer Recognition

The number of supporters giving back to the Track as volunteers continued to steadily climb to over 450 by the end of the financial year. Roles include Track and campsite maintenance, office admin, guiding, log book data entry, checking Track user counters, distributing event calendars, participating on the Board, and special projects. Our sincere thanks to all our volunteers - the work of the Foundation would not be possible without them.

### BTF Long Service Awards

Long service awards recognize the commitment and loyalty of our long serving volunteers, regardless of how many hours they are able to volunteer annually. Awards were made for continuous service to the end of 2020.

20 years		15 years		10 years	
Tony Jennings	Pippa Moore	Richard Moore	Sylvia Mutch	Robert Mutch	
Jennifer Ashbolt	Sylvia Baker	Isabel Busch	Wendy Colley	Mike Duffy	Marcus Harris
Peta Maiklem	Patrick McManus	Libby Pardo			
Merryl Alexander	Greg Arnold	Jenny Arnold	Ben Blomfield	Ken Brownlie	Carol Brownlie
Jack Busch	Ashley Carruthers	Michael Carter			
Nola Chamberlain	Margaret Clark	Anthony Cole	John Fathers	Susan Hansen	Beth Hutchison
Rose-Marie	McNamara	John McNamara			
Dianne Moody	Kerry Ovens	Jeff Ovens	Beth Sawers	Ross Simpson	Jessica Wolff

5 years			
Karen Boyce	David Bridger	Kath Broderick	Ellen Clair
Toni Collinge	Alan Compton	Michael Cosson	
Andrew Crocker	David Currell	Lawrence Easton	Barbara Elliott
Bill Hewitt	Kaye Hodgkiss	David Hovell	
Michael Marsh	Kerry Mather	Lachlan McCaw	Geoff Meates
Russell Montgomery	Margie Nadge	Yvonne Noble	
Brent Offer	Margaret Pierce	John Wheatley	Jing Xie



► Pippa and Richard Moore have been volunteering for 20 years



► Volunteers are presented with various rewards for contributing their time to the Track and Foundation.



## BTF Annual Volunteer Rewards

These rewards recognise the number of hours various individuals volunteered over a 12 month period. Collectively, the Foundation's volunteers contributed 39,762 hours.

500+ hours	300+ hours	100+ hours		
Mark Davidson	James Freeman	Elsie Grygiel	Richard Clare	David Broughton
Geoff Meates	Ian Rae	Helen Grimm	Jack Busch	Mar Knox
Charles Soord	Nigel Pilgrim	Susan Freeman	Mike Cosson	Michelle Ryan
Ross Simpson	Tim McGrath	Maryanne Addenbrooke	Evelyn Patman	Derek Callow
Charmaine Harris	Isabel Busch	Anthony Schlink	Judi Smith	Sylvia Cheung
Christian Mau	James Young	Sandra Ceriani	Wes Fokkema	Michael Carter
Hedley Amos	Chris Lee	Donald Hill	Marita Johnson	Ron Greenhalgh
Graham Murdoch	Jing Xie	Jim Baker	Daniel Tannenbaum	Dave Currell
Gary Ceriani	Alex Williams	Richard Clayden	Peter Whittle	Jan Howie
Gordon Roberts	Anthony Cole	Trish Bird	David Bridger	Guy Spouge
Sue Lee	Robert Allen	Stephen Smythe	Michael Marsh	Teresa Eldridge
Lari McDonald	Peter Addenbrooke	Bill Shaw	Phil Lehmann	Margot Lowe
	Paul Harris	Gerry Killian	Beth Hutchison	Denise Hilsz
	Susan Soord	Bill Hewitt	Patrick Tremlett	Sue Verran
	Colin Gee	Colleen Clayden	Greg Arnold	Daphne Bastow
		Ce Kealley	Jenny Arnold	Beryl Allen
		David Scott	Garry Connell	



► Volunteers at the Thank You day in Frankland District

## Protection of the natural, cultural and heritage values of the Track



### Newmont Boddington Gold Eyes on the Ground Maintenance Program

Maintenance activity picked up in the second half of 2020, following the COVID-19 related disturbance earlier in the year. By the end of the financial year the number of hours logged by volunteers was 20% above the average of previous years.

District Field Days bring the maintenance volunteers together for work and training days, supported by the support volunteers in planning, logistics and resourcing. There are usually six events in each calendar year, one for each PaWS District, normally during the autumn and spring work periods.

The circumstances early in 2020 resulted in a concentration of Field Days in the spring period. Work focused on Yourdamung, Schafer, West Cape Howe, William Bay and Noggerup Campsites and the Track in the vicinity of each of these.

Carrying the momentum into 2021, Field Days have been held at Mount Cooke, Arcadia, Torbay, Woolbales and Maringup Campsites and the nearby Track.

As a result of this focused work these campsites have been reconditioned, repaired and renovated. The work on sections of Track in the area involved significant clearing of vegetation regrowth, signage upgrade and/or renewal of erosion control structures. In association with their presence at Field Days, members of the support volunteer team completed other more technical tasks, such as brushcutting of regrowth in the Pingerup Plains and replacement of the retaining wall at Maringup Campsite.

Due to the increasing scope of maintenance being undertaken by the Foundation a dedicated maintenance manager was appointed in May. Improvements to the maintenance program will include the provision of more training opportunities for existing volunteers and an introductory training day and mentoring opportunities for new volunteers.



▶ Newmont employees assisted with improvements to the fire tower and hut at Mt Wells Campsite.

## Support Volunteer Projects

In addition to their assistance at Field Days and tackling tasks reported by maintenance volunteers, the support volunteer team continued to develop and implement strategic projects including:

- Further Track stabilization work at Conspicuous Cliff, Quarram Dunes and Mt Hillier and the monitoring and maintenance of previous work and survey/planning for future erosion control.
- Planning, procurements and preparation of five tonnes of material airlifted to various points in the Albany District.
- Extensive erosion control works either side of Sandpatch Campsite relaying conveyor belting and installing significant numbers of log water bars and steps.
- Assisting the PaWS Project Manager to develop the scope of work and schedules for campsite upgrades funded under the WA Government economic stimulus package.
- A realignment at Ficifolia Road to significantly reduce the amount of road walking.
- Preparation of multiple Disturbance Activity System (DAS) proposals for future realignments.
- Extensive maintenance of Mt Wells hut surrounds and fire tower.

- Improvements at Mt Cooke Group Campsite including weather proofing the shelter, installing seats and building steps.
- Preservation maintenance and inspection of River Road Bridge.
- Painting of large quantity of jarrah marker posts.

### Ongoing works include:

- Removal of obsolete boot cleaning stations.
- Installation of new notice boards and signage in the shelters.

These projects involved close liaison with the Recreation and Trails Unit and with the Parks and Wildlife Districts who provided support with logistics and materials.



natural resource  
management program



Erosion control in the Frankland District was supported by a \$34,040 grant from the WA Government's State NRM Program.



▶ Erosion control methods include the installation of box steps, water bars, coir mesh and rolling grade dips.

# Recreation & Trails Unit Report

## Stephen King, Trails Coordinator



Department of Biodiversity,  
Conservation and Attractions



### Southern Terminus

The Southern Trail Terminus was completed in early September, providing an iconic and fitting departure or arrival point for Bibbulmun Track and Munda Biddi Trail users. The facility integrates nicely with the existing park setting and was built and finished to the highest standards of quality and workmanship. The project was largely funded through the WA Recovery Plan and a grant from Great Southern Development Commission, with City of Albany project managing the construction phase.

### Campsite upgrades project

With funding through the WA Recovery Plan, good progress was made on upgrades to eight of the aging campsites. Shelter upgrades were completed at Gringer Creek, White Horse Hills, Yourdamung, Boarding House, and Yabberup Campsites. This involved verandah extensions, new roofing, and new water tanks and plumbing. Tenders have been received for the remaining package of works, comprising shelter upgrades at the remaining three campsites, Harris Dam, Gregory Brook and Grimwade and toilet replacements at all eight sites. This work will be rolled out as budget permits over the remainder of the financial year.

### Monadnocks Group Campsite

Planning is well underway for the new Monadnocks Group Campsite, with a site selected approximately 450m east of the existing standard campsite, featuring spectacular views to the east. The new campsite will provide groups with an appealing two-night hike option combined with Mt Cooke Group Campsite and relieve the pressure on the standard campsites along the popular Monadnocks section. The various environmental and heritage surveys and approvals are underway, and the campsite design is also progressing well.

### Perth Hills realignments

A package of nine potential realignments within Perth Hills District are steadily being evaluated, with the corridor evaluation stage well underway. Aboriginal heritage surveys and desktop flora surveys have been completed on most, resulting

in some dropping off the list. Two have been selected to pursue as the highest priorities; one southbound from Helena Campsite, and the other southbound from Dookanelly Campsite. Dieback surveys will be the next key step for these.

### Nullaki Peninsula route

Planning of a formal alignment along the Nullaki peninsula is progressing, with several options investigated, and a conceptual alignment mapped out and ground truthed. The alignment is intended to provide a formalised, sustainable trail linking the Wilson Inlet sandbar crossing with the existing trail along the northern shoreline of the peninsula. Importantly it will skirt around the threatened saltmarsh community near the tip of the peninsula and be designed to prevent erosion within the sensitive foredune vegetation.

### Maps

The redesign and update of track maps was completed during the year, resulting in significant improvements to the navigational component, and the essential safety and trip planning information. New cardboard packaging for the northern and southern map packs was also developed. The new maps are printed on specialist paper resulting in a product that is more environmentally friendly compared to the previous plastic maps.

### Other trail projects

Several trail projects funded through the WA Recovery Plan are underway that will complement or improve the Bibbulmun Track. In William Bay National Park, a dual-use trail is under construction between Elephant Rocks and Waterfall Beach, providing a fantastic loop walk when combined with the Bibbulmun Track. Planning for the Valley of the Giants trail network is progressing well, with the draft concept plan including upgrades to the Bibbulmun Track and several new trails linking with the track. In Wellington National Park near Collie, work is progressing on the Wiilman Billya trail, which will form a five-day hiking loop with the existing Bibbulmun Track and Wellington Spur Trail.

## The Bibbulmun Track Foundation thanks our many supporters

### Our Members

On June 30 2021 the Foundation had 2,836 members including 204 Life Members and we thank you all sincerely for your support.

### Walker Friendly Businesses

Our thanks to the following businesses that support the Foundation through WFB membership:

- 1849 Backpackers Albany
- Adventurous Women
- Albany Backpackers YHA
- Albany Harbourside Apartments & Houses
- Albany Visitor Centre
- Balingup Visitor Centre
- Banksia Springs Cottages
- Banksia Tourist Park
- Blue Moon Forest Lodge
- Blue Wren Travellers' Rest
- Cape Howe Cottages
- Che Sara Sara Chalets
- Coalmine Beach Holiday Park
- Collie Visitor Centre
- Complete Angler & Camping World Rockingham
- Denmark Co-Operative
- Denmark Forest Retreat
- Didier Walks
- Dirty Feet Tours
- Discovery Parks - Perth Airport
- Donnelly River Village
- Dunmoylen House B&B
- Dwellingup Adventures
- Dwellingup Retreat
- Dwellingup Trails & Visitor Information Centre
- Dwellingup Transfers
- Forest Lodge Resort
- Inspiration Outdoors
- Jarrah Forest Lodge & Forest Discovery Centre
- Karri Country Good Food
- Karri Hill Cottages
- Lewana Cottages
- Life's An Adventure
- Mandia B&B
- Manjimup Visitor Centre
- ManjiShuttle
- Mundaring Weir Hotel
- Northcliffe Visitor Centre
- Nutkin Lodge
- Off The Beaten Track WA
- Off The Grid 365 Pty Ltd
- Pemberton Discovery Tours
- Pemberton Visitor Centre
- People & Parcel Movers
- Perth Hills Mundaring Visitor Centre
- Perth Hills Visitor Centre
- RAC Karri Valley Resort
- Rainbow Coast Taxis
- Rainbow Trail Chalets
- Simply Trekking
- Southampton Homestead
- The Colliefields
- The Cove
- The Eco Therapist
- The Hike Collective
- Time Travel Tours & Transport
- TraaVerse
- Walk Into Luxury
- Walpole Track & Trail Transfers
- Walpole-Nornalup Visitor Centre
- Western Australian Visitor Centre
- Whispering Pines B & B
- Windrose B & B
- Woodlands of Balingup



### Affiliated Organisations

Our thanks for the following organisations that support the Foundation through Affiliated Organisation membership:

- All Saints' College
- Bunbury Bushwalking Club Inc
- Carey Baptist College
- Dept of Local Government, Sport and Cultural Industries
- First Hike Project Inc
- Friends of the Cape to Cape Track
- Great Southern Development Commission
- HikeWest Incorporated
- Kolbe Catholic College
- Munda Biddi Trail Foundation
- Outward Bound Australia
- Perth Bushwalkers Club (Inc)
- Perth Trail Series
- Presbyterian Ladies College
- Scotch College
- Shire of Manjimup-Southern Forests WA
- St Mark's Anglican Community School
- The Amazing South Coast Tourism Inc.
- The Boys Brigade WA
- The National Trust of Australia (WA)
- Vermillion Skies Holiday Accommodation
- Western Walking Club (Inc)

## Our Sponsors

The Foundation thanks all its sponsors for their ongoing support. The partnerships are highly valued and an integral part of the success and ongoing viability of the organisation.

### PREMIER PARTNER

# Newmont™

### Newmont Boddington Gold

Leading mining company which demonstrates leadership in safety, stewardship of the environment and social responsibility.

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### GOLD



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Adventure tour operator  
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### SILVER



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Outdoor equipment specialist  
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### BRONZE



**World Expeditions**  
Adventure travel specialist  
Sponsor since 2003



**Back Country Cuisine**  
Hiking food specialist  
Sponsor since 2006



**Suez**  
Waste management specialist  
Sponsor since 2017

## Donations (1.7.2020 - 30.6.2021)

Thank you to all the following who generously made a donation during the year:

Angela Louciades  
Anita Hearne  
Arthur Wright  
Bernard Glasson  
Bob Frost  
Bradley Wood  
Chadwick Martin  
Chris Zadow  
Christina Prevost  
Christopher Woad  
Craig Colley  
Cynthia Springvloed  
Daphne Bastow  
David Wrigley  
Deborah Lehmann  
Denise Hilsz  
Didier Walks  
Frank & Keryn Christiansen  
Gabrielle Caratti

Greg van Schie  
Gwen McNaught  
Holly Sounness  
Holly Thomas  
Jeffrey Gresham  
Jennifer Douglas  
Jenny Ashbolt  
Julia Chapman  
Justin Bell  
Kat Kennewell  
Kaye Heelan  
Leighton Jay-Sotica  
Malcolm Kite  
Margaret Ellis  
Mark Gardener  
Mary McNulty  
Matthew Hildebrant  
Michael Patterson  
Mundaring Christian College

Nolene Berry  
Orlaith Lenihan  
Pam & Kevin Adamson  
Patsy Roche  
Paul Raiter  
Peter Edwards  
Rachel Silver  
Rainer Hammerer  
Rebecca Benson  
Reggie McNeill  
Robyn McWilliams  
Robyn Westgate  
Sharon Chetwynd  
The Event Team  
Ultra Series WA  
Wendy Payne  
YAHOO Over 55's  
Zoe Agnew

Special thanks to Ultra Series WA for a generous \$6,600 donation which was used to upgrade our hire gear including new packs and sleeping bags.

Our superseded gear was donated to the Boys Brigade WA and an organisation that runs camps for Aboriginal youth in foster care, to reconnect them to country and culture.



► Executive Director, Linda Daniels, thanked Shaun Kesler from Ultra Series WA for the generous donation from their Delirious W.E.S.T. 200 Miler event. This endurance race takes runners along 350.7 kilometres of spectacular coastline between Northcliffe and Albany.

## Key Partner



Department of Biodiversity,  
Conservation and Attractions



## Our Patron

Kerry Sanderson AC

## Our Board

A very warm thank you to our Board Members for their continued support of the Bibbulmun Track Foundation and for their advice and expertise:

		Joined
<b>Kathleen Broderick</b> Chair	Principle Consultant & Founder, Broderick and Associates	2016
<b>John Holan</b> Deputy Chair	Senior Manager, Risk Maturity and Controls, Bankwest	2017
<b>Tristy Fairfield</b>	Director, Low Carbon Australia	2020
<b>Bruce Manning</b>	CEO, Great Southern Development Commission	1997
<b>Charlie Soord</b>	Retired Learning and Development Consultant	2014
<b>Patrick Tremlett</b>	Retired drafter of legislation	2006
<b>Mike Wood</b>	Director, Peregrine Travel Centre, Perth	1997
<b>Peter Sharp</b>	Director, Parks and Visitor Services	Parks & Wildlife Svs representative
<b>Stephen King</b>	Recreation and Trails Unit	Parks & Wildlife Svs representative

## Our Staff (as at 30 June 2021)

<b>Linda Daniels</b>	Executive Director
<b>Ashley Gibson</b>	Marketing Manager
<b>Helen Grimm</b>	Volunteer Manager
<b>Ce Kealley</b>	Office Manager
<b>Sue Morley</b>	Maintenance Manager
<b>Steve Sertis</b>	Events Manager & Lead Guide
<b>Laura Wainwright</b>	Tourism & Marketing Assistant

## Income and Expenditure for the year ended 30 June 2021

### Net Income

Donations	22,308
Events and tours	65,760
Equipment hire	1,423
Project grants	27,296
Interest	2,013
Merchandise Sales	64,629
Membership	105,868
Services	70,566
Sponsorship	83,400
Job Keeper & Tourism grant	126,172
Other	811
<b>Total Income</b>	<b>\$570,246</b>

### Expenses

Bank Fees & bookkeeping	5,508
General expenses	2,701
Grant expenses	32,660
Insurance	8,698
IT & website	10,313
Newsletter	15,558
Office equipment & supplies	5,653
Post and print	2,142
Rent & outgoings	11,142
Staff	305,517
Track project expenses	30,174
Vehicle (bus)	5,613
Volunteer & staff expenses and development	14,842
<b>Total Expenses</b>	<b>\$470,521</b>

**Profit/(Loss)** **\$99,725**



### **Bibbulmun Track Foundation**

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▶ Revegetation at Blackwood Campsite. Photo by Ben Dickinson