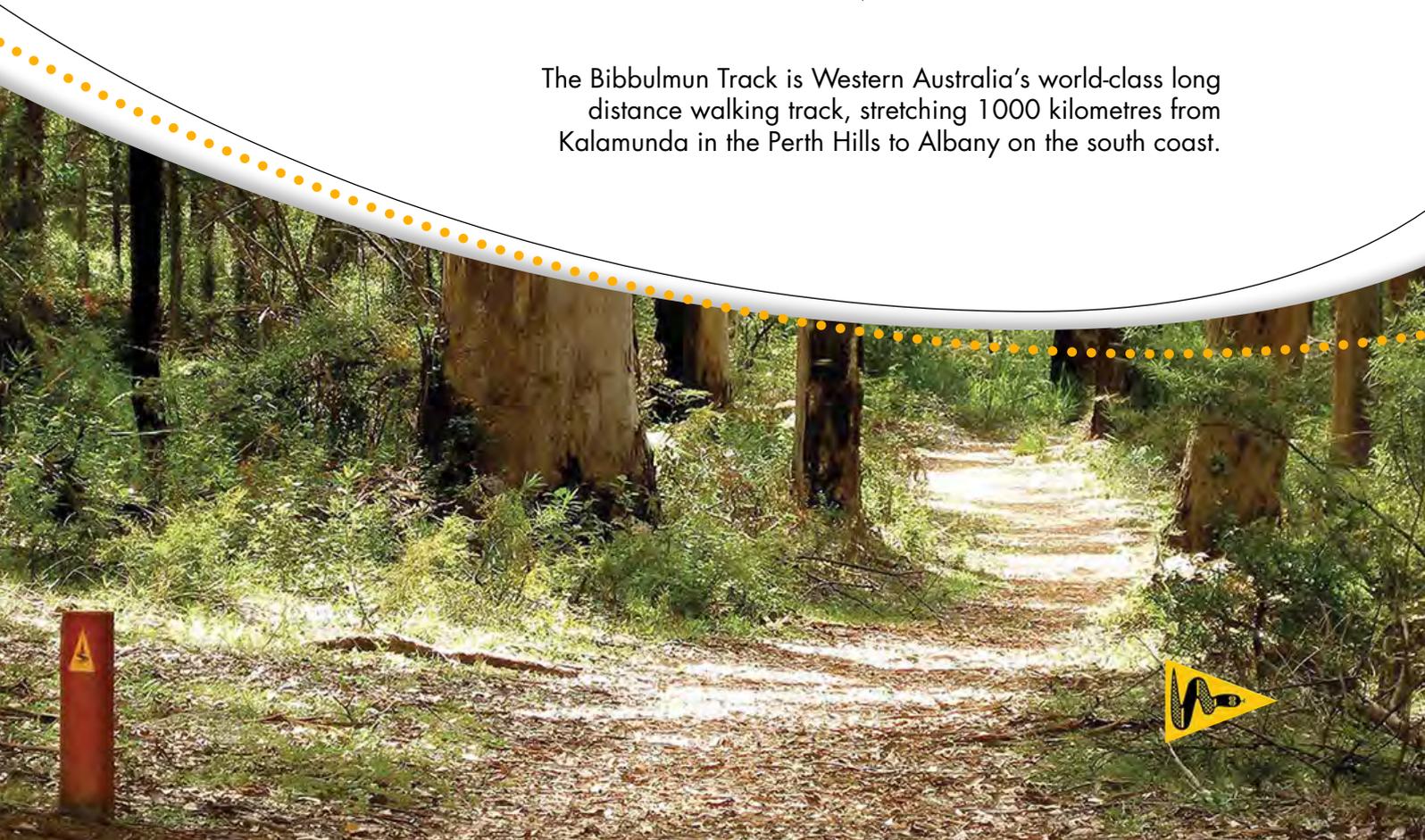




ANNUAL REPORT

2021/22

The Bibbulmun Track is Western Australia's world-class long distance walking track, stretching 1000 kilometres from Kalamunda in the Perth Hills to Albany on the south coast.



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The Bibbulmun Track Foundation

Whilst the Parks and Wildlife Service in the Department of Biodiversity, Conservation and Attractions is the manager of the Track, the Bibbulmun Track Foundation is recognised as the primary focal point for community-based support and involvement.



Vision

The Bibbulmun Track Foundation is a vibrant, soundly managed organisation which utilises a strong community base to provide essential support for the ongoing management, maintenance and marketing of the Track.

Mission

To support the management of the Bibbulmun Track and encourage walkers to appreciate and support the Track for the benefit of future generations.

Strategic Priorities

1. Community participation contributing to physical and social well-being.

We will continue to:

- encourage and support walkers through information and events
- attract, train and retain volunteers and acknowledge their contributions

2. Development of opportunities for tourism, employment and education.

We will continue to:

- develop, support and promote products and services for Track walkers
- provide resources and facilities for schools and other groups
- promote the communities through which the Track passes

3. Protection of the natural, cultural and heritage values of the Track.

We will continue to:

- maintain the Track in line with the BTF's vision
- provide interpretation and environmental education as appropriate
- develop a reconciliation action plan

4. Attraction of funds and other resources.

We will continue to:

- develop high quality relationships with all stakeholders
- encourage membership, sponsorship and other contributions
- develop income streams through products and services

5. Advocacy for protection of the Track from adverse impacts.

We will continue to:

- raise awareness of the Track at all levels of government
- encourage community support for and pride in the Track
- provide input into the formation of policies and development applications that would affect the Track



Ngaala kaaditj Noongar moort keyen kaadak nidja boodja.

We acknowledge the Nyoongar people as the Traditional Owners of this land.



Message from the Chair

It is my pleasure to thank all of you who contribute to the great work of the Bibbulmun Track Foundation. I've personally enjoyed the benefits this last year as I completed a Sectional end-to-end walk commenced in 2016. Meeting the many and varied walkers and volunteers along the way gave me an even greater appreciation of the appeal provided by the Track to so many.

In this report you will read about the continued good work of the Foundation staff and volunteers, and of the successful relocation of the office during what was a busy and productive year. The Board has also performed well, providing rigour around financial and risk management and support for staff in pursuing agreed priorities for the Track, the walkers and Foundation members and in raising revenue.

My sincere thanks to the Board, Linda and staff for the manner in which they have contributed this year. A huge thanks to the volunteers whose services include guiding, office and administration, and of course track maintenance - you are the focus and the success of the Foundation and of the Bibbulmun Track. Thank you!

I'm really looking forward to celebrating the 25th Anniversary of the realigned and upgraded Track with you next year.

Kathleen Broderick



Message from the Executive Director

I am pleased to present this report outlining the achievements in the 2021-2022 financial year.

The amount of work accomplished while settling into new accommodation and dealing with the ongoing protocols of COVID to minimise the impact on our tours and events is testament to the excellent team working for the Foundation. This included the development of new training programs for guides and maintenance volunteers, commencement of a website upgrade and review of our maintenance program.

The Track was fortunate to benefit from the State government's recovery funding which meant the planned extension of high-use campsites was undertaken by contractors, enabling our volunteers to focus more on the Track and make some excellent progress.

Planning for the 25th Anniversary is well underway and we are looking forward to community celebrations in the Track Towns as walkers make their way from Albany to Kalamunda.

Many thanks to DBCA'S Parks & Wildlife Services for their continued support.

Linda Daniels



New Southern Terminus officially open

On 9 November 2021, Albany's new Bibbulmun Track and Munda Biddi Trail terminus was officially opened on York Street.

The terminus is located in Alison Hartman Gardens next to the Albany Visitor Centre.

The concept design was developed by the Department of Biodiversity, Conservation and Attractions, which funded the \$178,000 project in partnership with the Great Southern Development Commission. Construction was managed by the City of Albany.



► Department of Biodiversity, Conservation and Attractions' Jarred Pedro and Mike Shepard, City of Albany chief executive Andrew Sharpe, Albany Mayor Dennis Wellington, Albany MLA Rebecca Stephens and DBCA's Peter Hatley and Luke Coney.

Credit: Laurie Benson/Albany Advertiser

Lotterywest grant funds new website



Hikers and volunteers who use the Bibbulmun Track will soon benefit from new online resources to help make their journey easier.

A Lotterywest grant of \$81,400 will fund the development of a new website including a much improved training and reporting system for our volunteers.

The grant was presented to BTF Chair Kathleen Broderick at Parliament House by Minister for Sport and Recreation Tony Buti and Minister for Volunteering Reece Whitby on 9 November.

The Foundation thanks Lotterywest for supporting this important project that we aim to launch in early 2023.

Training

With participation in outdoor recreation increasing massively over the past couple of years there has been increased demand for knowledge sharing and training.

The BTF was approached to develop training resources for guides and trail maintenance volunteers which kept us busy over the summer months.

Guide Training Program for organisations

This project involved developing a template of our in-house Guide Training Program for use by other organisations. This is in response to

DBCA's requirement for anyone leading group walks on their estate to comply with national standards for outdoor recreation, including the Australian Adventure Activity Standards (AAAS) for bushwalking.

An intensive two-day workshop in January, attended by a mixture of clubs, youth groups and commercial operators, showed participants how to use and adapt the templates to their own organisations' needs and to train their guides to a professional level.

Feedback was overwhelmingly positive and acknowledged the enormous effort made by the BTF in developing the program. We are now working on an introductory training course for individuals who wish to lead bushwalks.

Introduction to Trail Maintenance

While BTF volunteers have been maintaining the Track for over two decades, up until now the information and training has been provided largely through a printed handbook and at Field Days. This information has been developed into a more structured format that includes some theory followed by on the ground training. The pilot program, delivered for Outdoors Great Southern in Albany, received excellent feedback and training was provided to BTF volunteers at Field Days. Further course development includes modules for advanced maintenance techniques. Work is progressing to make the training material available online and to increase the number of practical training sessions in the field.



► Maintenance Manager, Sue Morley, conducts a training session for new volunteers

Protection of the natural, cultural and heritage values of the Track

Eyes on the Ground Maintenance Program

Around 380 volunteers contributed 22,500 hours to the maintenance program.

Maintenance volunteers look after their own section of Track to keep it accessible and safe for walkers. Armed with secateurs and rake hoes they are the core of our maintenance program. A key role is to report back to the BTF on the condition of the Track and campsites, highlighting any issues that require more attention. These tasks are allocated to Support Volunteers or the Department.

Field Days bring volunteers and Parks and Wildlife staff together for a day of work, training and connection. As a result of Field Days at Blackwood, Beraking, Possum Springs, Mount Chance, Warren, Gregory Brook and Sandpatch, the campsites have been reconditioned and repaired while sections of nearby Track cleared and signage upgraded or replaced as needed.

Support Volunteers help in several ways, from coordinating major projects and undertaking the on-ground works to helping with training and supervising the maintenance at Field Days. They also tackle tasks reported by Maintenance Volunteers needing assistance.



▶ The Bibbulmun Track was realigned to take in the scenic Mt Dale Loop Trail.

Key achievements included:

- Restoration of the Mt Dale Loop Trail which has now been incorporated into the Bibbulmun Track.
- Survey and planning for future improvements and realignments including multiple Disturbance Activity System (DAS) proposals.
- Extensive erosion control works including the installation of over 280 log water bars between Mutton Bird and Sandpatch campsites.

This work involves close liaison with the Recreation and Trails Unit and Parks and Wildlife Districts who provide support with logistics and materials.

Newmont™

The maintenance program is generously supported by our Premier Partner, Newmont.



▶ Maintenance volunteers gather at Beraking Campsite for a Field Day. Photo by Mark Davidson

South coast erosion control project



▶ During and after installation of track pad and coir matting.

Erosion control campaigns in the Frankland District were held near Conspicuous Cliff, Quarram Dunes and Boat Harbour.

Extensive planning included the procurement and preparation of ten tonnes of material being airlifted to designated points along the 20 kilometre section of Track. Volunteers installed track pad, steps, water bars and coir mesh to protect the fragile dune system and encourage re-growth.

The depth of knowledge, skills and experiences of our volunteers has been invaluable in determining what treatment and materials to use and the works will be closely monitored and evaluated for future reference.



natural resource
management program



Erosion control in the Frankland District was supported by a \$34,040 grant from the WA Government's State NRM Program.

Program Management

With the appointment of a Maintenance Manager, a review of the maintenance program and ongoing needs of the Track and Campsites has been underway including the development of a three-year plan and budget for maintenance to be carried out by the BTF.

New initiatives in progress include:

- Trial of an Area Coordinator to support local volunteers in the Albany district and inspect high maintenance sections to assist with proactive planning.
- Allocation of additional volunteers or groups to high maintenance sections.
- Provision of battery-operated hedge-trimmers to keep on top of quick regrowth sections.
- Recruitment of more regional volunteers.
- Introduction and training of Maintenance Administration volunteers to improve the follow-up of reported issues.



▶ Support Volunteer Mark Davidson demonstrates the correct use of power tools at a Field Day.

Recreation & Trails Unit Report

Stephen King, Trails Coordinator

Campsite upgrades project

Funding through the WA Recovery Plan enabled completion of a significant package of upgrade works across several of the ageing campsites. Shelter extensions and upgrades were completed at Gringer Creek, White Horse Hills, Yourdamung, Boarding House, Yabberup, Gregory Brook and Grimwade Campsites. This involved verandah extensions, new roofing and new water tanks and plumbing. Toilets were replaced at four sites: White Horse Hills, Grimwade, Boarding House and Gregory Brook. Tent sites and paths were upgraded at White Horse Hills and Grimwade Campsites, increasing the number of tent sites available.

Further funding was received through a Forest Enhancement Fund grant to complete upgrades at Yourdamung Campsite. Tent site and path works are scheduled for October/November 2022, and replacement of the toilet is scheduled over summer.

Plans are in place for the outstanding works across the eight priority campsites (those listed above plus Harris Dam) enabling them to be expedited if further funding is secured.

Monadnocks Group Campsite

The new group campsite within Monadnocks Conservation Park is under construction and nearing completion. The site is approximately 450m east of the existing standard campsite and features sweeping views over the forest to the east. The new campsite will provide groups with an appealing two-night hike option and relieve the pressure on the standard campsites along this popular section of the track. Through the aboriginal heritage survey and consultation for the project, a name for the campsite was proposed by the Gnaala Karla Booja representatives. The name Alyi-wa Miya, meaning lookout camp, will be adopted for the campsite.



Department of Biodiversity,
Conservation and Attractions



Perth Hills realignments

Planning is well progressed for two high priority realignments within Perth Hills District. The first is a significant realignment, approximately 16km, southbound from Dookanelly Campsite. All corridor surveys are completed, with one item to resolve before seeking final approval and commencing construction. The second proposal is a relatively short realignment, approximately 800m, southbound from Helena Campsite. All corridor surveys are completed, and the proposal has been submitted for approval.

Nullaki Peninsula route

Planning of a formal alignment along the Nullaki Peninsula is well progressed, with most corridor surveys and checks completed along the conceptual alignment. Completion of the aboriginal heritage survey is the last item to be completed before seeking City of Albany's final approval. The alignment is intended to provide a formalised, sustainable trail linking the Wilson Inlet sandbar crossing with the existing trail along the northern shoreline of the peninsula. Importantly, it will skirt around the threatened saltmarsh community near the tip of the peninsula and be designed to prevent erosion within the sensitive foredune vegetation.

Related trail projects

There are several trail projects completed or underway that complement the Bibbulmun Track by providing loop options. The William Bay Trail, between Elephant Rocks and Waterfall Beach in William Bay National Park, was opened in January. This dual-use trail provides a fantastic loop walk when combined with the Bibbulmun Track. In Wellington National Park, the new Wiilman Bilya trail provides several loop options off the Bibbulmun Track, with scope for a five-day loop. Planning for the Valley of the Giants trail network is progressing well. The concept plan includes upgrades to the Bibbulmun Track and several new trails linking with the track to form loop options.

Community Participation

As borders only opened in April, many people continued to holiday at home and the Track was a popular choice for many. A record 186 people registered their end-to-end hikes. 141 walkers from WA, 42 from interstate and, unsurprisingly due to COVID, just three international walkers - all from New Zealand.

While 135 walkers completed the Track in one go, 51 completed their end-to-ends over a number of hikes including Chris from Highgate who completed the walk over 23 years. Chris is a good example of how the Track draws people back to the south-west time and again to walk another section. This is great for the

Track towns and businesses along the way which benefit from Bibbulmun Track walkers buying food, fuel and accommodation at the beginning or end of their next adventure.

The Foundation held 80 events and two extended tours which attracted around 900 participants including 150 beginners. Guided walks ranged from family friendly strolls and interpretive day walks to week-long treks. Our workshops provided a wealth of information about gear, navigation and camp cooking. The online workshops included people from around Australia, New Zealand and Europe.



Walkers at the newly extended and upgraded Gregory Brook Campsite. Photo by Steve Sertis

WALKER REFLECTIONS

The Bibbulmun Track is so giving and has taught me so much about myself. As well as all the wonderful souls I met along the way, I feel I have also met myself.

Isabella Morellini, Hilton

I can't believe that I have completed the Bibbulmun Track. From when I was a 10-year-old I couldn't wait to walk the whole thing and now, at 18, I have. I can say that without the Bibbulmun Track community I could not have achieved this end-to-end. I have come so far; but the journey has just begun.

Rusty, Mount Hawthorn

I loved exploring the many ecosystems our southwest has to offer. Nothing beats walking solo through the Australian bush, listening to nature and resting your mind.

Rox in Sox, Cowaramup

It absolutely surpassed my expectations, taught me so much more about my capabilities, and gave me a deeper appreciation of the stunning natural beauty of southern WA.

Alyce Nehme, Belmont

It was a dream come true to walk the Bibb end-to-end and I got lucky with the weather, the wildflowers and the people I met along the way. I can't believe this is our backyard!

Mel Monks, Kununurra

I'm overwhelmed by how beautiful this experience was, and how lucky we are to have this track. The kindness of the people I met along the way blew me away. Thank you so much to all the vollies and those who give time, energy and funds to support the track.

Elmo, Bayswater



Volunteer Recognition

We sincerely thank all our volunteers - the work of the Foundation would not be possible without them.

The number of supporters giving back to the Track as volunteers continues to climb steadily and was over 470 by the end of the financial year. Volunteers contribute through the roles of Track and campsite maintenance, general and specialist office work, guiding, log book data entry, checking Track user counters, distributing event calendars, participating on the Board, and special projects.

Over the 2021-22 financial year a total of 32,822 hours were contributed by volunteers.

Our annual volunteer functions were held in November 2021 in Perth, Donnybrook, Albany and Peaceful Bay. These events incorporated recognition of long-serving volunteers and presentation of annual rewards.

Long Service Awards

These recognise the commitment and loyalty of our long-serving volunteers. Awards were made for continuous service to the end of 2021.

20 years	15 years	10 years	
Trish Bird Graham Murdoch Guy Spouge	Julie Bessant Mal Cooper Wes Fokkema Colin Gee Ruth Gee Elsie Grygiel Caro Knight Patrick Tremlett	Hedley Amos Janine Batger Joe Courtney Denise Hilsz Susan Soord Charles Soord Judy Wade	
5 years	David Healy Graeme Howie Mar Knox Michael Lancaster Chris Lee Dolly Meates Janice Moore	Stephen Napier Wendy Nelson Steve Pontin Marg Pontin Mark Pybus Veronica Rae Gordon Roberts	Preston Suijendorp Ron Sweeney Ian Walpole Stuart Weston Arthur Wright

Annual Volunteer Rewards

These were presented to individuals who recorded 100+, 300+ or 500+ volunteer hours in the 2020-21 financial year.

500+ hours	300+ hours	100+ hours
Peter Addenbrooke Isabel Busch Mark Davidson James Freeman Charmaine Harris Chris Lee Sue Lee Margot Lowe Michael Marsh Geoff Meates Graham Murdoch Nigel Pilgrim Ian Rae David Scott Ross Simpson Charles Soord Alex Williams Jing Xie James Young	Maryanne Addenbrooke Robert Allen Hedley Amos Jim Baker Gary Ceriani Glenn Cook Colin Gee Helen Grimm Elsie Grygiel Donald Hill Phil Lehmann Megan Lloyd Christian Mau Lari McDonald Tim McGrath Gordon Roberts Anthony Schlink Susan Soord Guy Spouge	Beryl Allen Greg Arnold Jenny Arnold Daphne Bastow Trish Bird Robert Bortot Karen Boyce David Bridger Claire Brittain Jack Busch Sandra Ceriani Kyle Chrystie Anthony Cole Alan Compton Garry Connell Mike Cosson Terry Coumbe Dave Currell Teresa Eldridge John Fenn Wes Fokkema Sue Freeman Paul Harris Bill Hewitt Kerry Hill Denise Hilsz John Hosking Jan Howie Beth Hutchison Tony Jennings Ce Kealley Gerry Killian Mar Knox Voon Choon Leong Melanee Maisey Nina Martin John McKay Dolina Meates Mochtar Mukmin John Murphy Keith Newby Stephen Nota Terry Ryan Judi Smith Stephen Smythe Mark Stafford Kathi Storig Daniel Tannenbaum Julia Taylor Patrick Tremlett Sue Verran Peter Whittle



► Back Row L to R: James Young, Graham Murdoch, Christian Mau, Guy Spouge and Stephen King (DBCA Trails Coordinator). Front Row: BTF staff members Mary-Anne Addenbrooke, Helen Grimm and Steve Sertis.

Volunteers recognised by DBCA

Several Bibbulmun Track Foundation volunteers were recognized at the annual DBCA volunteering awards in December 2021.

Christian Mau, Ross Simpson and James Young received **Outstanding Service Awards** for their significant contribution to the work of the Bibbulmun Track Foundation.

Trish Bird, Graham Murdoch and Guy Spouge were thanked for 20 years of service.

The Bibbulmun Track Foundation thanks our many supporters

Our Members

On June 30 2022 the Foundation had 2,939 members including 208 Life Members and we thank you all sincerely for your support.

Walker Friendly Businesses

Our thanks to the following businesses that support the Foundation through WFB membership:

- 
- 1849 Backpackers Albany
 - Adventurous Women
 - Albany Backpackers YHA
 - Albany Harbourside Apartments & Houses
 - Albany Visitor Centre
 - Balingup Visitor Centre
 - Banksia Springs Cottages
 - Blue Moon Forest Lodge
 - Blue Wren Travellers' Rest
 - Boat Harbour Camp
 - Busy Blue Bus Tours
 - Cape Howe Cottages
 - Cape to Cape Explorer Tours
 - Che Sara Sara Chalets
 - City of Kalamunda
 - Coalmine Beach Holiday Park
 - Collie Canvas & Camping World
 - Collie Visitor Centre
 - Compleat Angler and Camping
 - World Rockingham
 - Denmark Chamber of Commerce
 - Denmark Co-Operative
 - Denmark Forest Retreat
 - Donnelly River Village
 - Dunmoylen House
 - Dwellingup Adventures
 - Dwellingup Trails and Visitor Information Centre
 - Dwellingup Transfers
 - Forest Lodge Resort
 - Hike Hire
 - Inspiration Outdoors
 - Jarrah Forest Lodge & Forest Discovery Centre
 - Karri Country Good Food
 - Karri Hill Cottages
 - King Mini Bus Charter
 - Life's An Adventure
 - Mandia B&B
 - Manjimup Visitor Centre
 - ManjiShuttle
 - Mundaring Weir Hotel
 - Northcliffe Family and Community Centre
 - Northcliffe Visitor Centre
 - Off The Beaten Track WA
 - Pemberton Discovery Tours
 - People & Parcel Movers
 - Perth Hills Mundaring Visitor Centre
 - RAC Karri Valley Resort
 - Rainbow Coast Taxis
 - Simply Trekking
 - Southampton Homestead
 - The Blue Cottages
 - The Colliefields
 - The Cove
 - Time Travel Tours & Transport
 - TraaVerse
 - Tribe & Trail Pty Ltd
 - Walk into Luxury
 - Walpole Track & Trail Transfers
 - Walpole-Nornalup Visitor Centre
 - Western Australian Visitor Centre
 - Whispering Pines B & B
 - Windrose B&B

Affiliated Organisations

Our thanks for the following organisations that support the Foundation through Affiliated Organisation membership:

- All Saints' College
- Bunbury Bushwalking Club Inc
- Carey Baptist College
- Christ Church Grammar School
- Dept Local Government, Sport and Cultural Industries
- First Hike Project Inc
- Friends of the Cape to Cape Track
- HikeWest Incorporated
- Kolbe Catholic College
- Munda Biddi Trail Foundation
- Outward Bound Australia
- Pemberton Visitor Centre
- Perth Bushwalkers Club (Inc)
- Perth Trail Series
- Presbyterian Ladies College
- Scotch College
- Shire of Manjimup-Southern Forests WA
- St Mark's Anglican Community School
- The Boys Brigade WA
- The National Trust of Australia (WA)
- Vermillion Skies Holiday Accommodation
- Western Walking Club (Inc)

Donations (1.7.2021 – 30.6.2022)

Thank you to all the following who generously made a donation during the year:

- Alan Gill
- Alan Thurlow
- Anthony Muscat
- Azam Pachajanov
- Barbara Turner
- Bayer Ottens
- Beth Hutchinson
- Bradley Wood
- Carol Newton-Smith
- Charlotte McIntyre
- Christine Kennea
- Clifford Logan
- Craig Colley
- David Hill
- David Slatyer
- David Sweeting
- David Wrigley
- Deborah Lehmann
- Denise Hilsz
- Didier Monot -Didier Walks
- Dominique Hansen
- Dr James Flynn
- Fred McGlashan
- Frederick McGlashan
- Gabrielle Caratti
- Glenn Morrison
- Gordon W Carter
- Gwen McNaught
- Holly Sounness
- Holly Thomas
- Hursh Dodhia-Shah
- Jane McGuire
- Janette Lawson
- Jennifer Tudehope
- Jim Investor
- Joan Gregor
- John-Mark Sommerville
- Julia Chapman
- Julie South
- Justin Bell
- Kat Kennewell
- Kaye Heelan
- Kelly Roman
- Larry Smith
- Leigh Simons
- Lewis Grant
- Linda Petrusa
- Lionel Lovell
- Madeline Chung
- Maelle Girard
- Malcolm Kite
- Margaret Ellis
- Margaret Toohey
- Mary McNulty
- Mathieu Biston
- Neil Johnson
- Oenone Allen
- Pam and Kevin Adamson
- Patsy Roche
- Paul Lyons
- Peter Edwards
- Rainer Hammerer
- Reggie McNeill
- Richard Storr
- Rob Dickason
- Robin Lesley King
- Robyn McWilliams
- Ryan Carlsson
- Sam Kemp
- Sandra Willis-Jones
- Stuart Youngson
- Taryn Battista
- Thomas Duffy
- Tom Hilliar
- Walter Rothern
- YAHOO Over 55's Bushwalking Club

Our Sponsors

The Foundation thanks all its sponsors for their ongoing support. The partnerships are highly valued and an integral part of the success and ongoing viability of the organisation.

PREMIER PARTNER



Newmont Boddington Gold

Leading mining company which demonstrates leadership in safety, stewardship of the environment and social responsibility. *Sponsor since 2006*

GOLD



Anaconda
Sponsor since 2021



Inspiration Outdoors
Adventure tour operator
Sponsor since 2018

SILVER



Sea to Summit
Outdoor equipment retailer
Sponsor since 2008

BRONZE



Back Country Cuisine
Hiking food specialist
Sponsor since 2006



Suez
Waste management specialist
Sponsor since 2017

Key Partner



Department of Biodiversity,
Conservation and Attractions



Our Patron

Kerry Sanderson AC

Our Board

A very warm thank you to our Board Members for their continued support of the Bibbulmun Track Foundation and for their advice and expertise:

Name	Role	Joined
Kathleen Broderick Chair	Principle Consultant & Founder, Broderick and Associates	2016
John Holan Deputy Chair	Senior Manager, Risk Maturity and Controls, Bankwest	2017
Tristy Fairfield	Director, Low Carbon Australia	2020
Bruce Manning	Chair, Great Southern Development Commission	1997
Charlie Soord	Retired Learning and Development Consultant	2014
Patrick Tremlett	Retired drafter of legislation	2006
Mike Wood	Director, Peregrine Travel Centre, Perth	1997
Peter Sharp	Director, Parks and Visitor Services	Parks & Wildlife Svs representative
Stephen King	Recreation and Trails Unit	Parks & Wildlife Svs representative

Our Staff (as at 30 June 2022)

Linda Daniels	Executive Director
Ashley Gibson	Marketing Manager
Helen Grimm	Volunteer Manager
Ce Kealley	Office Manager
Sue Morley	Maintenance Manager
Steve Sertis	Events Manager & Lead Guide
Paul Dielesen	Tourism & Marketing Officer
Mary-Anne Addenbrooke	Admin Assistant

Income and Expenditure for the year ended 30 June 2022

Net income from Operations

Donations	21,182
Fee for Service	68,122
Fundraising	669
Grants	102,751
Membership	105,521
Sponsorship	92,654
Sales and Services*	141,927
Total	\$532,826

Other income

Interest	1,175
Reimbursements	32,043
Rental offset	35,017
Rent MBTF	4,800
Total	\$73,035

Total Net income

\$605,861

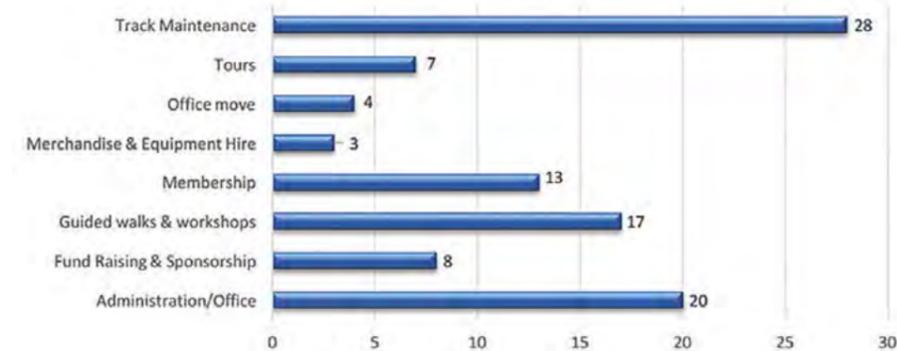
Expenses

Admin	17,523
Bad debts - written off	1,875
Bank fees	6,642
Bus	4,739
Insurance	6,956
IT & website	11,893
Marketing & Promotion	31,646
Office move	9,348
Postage	21,053
Rent & Outgoings	34,729
Research	852
Staff	393,620
Track Maintenance	81,798
Training (maintenance)	1,389
Volunteer/staff expenses & development	15,349
Total	\$639,412

Profit/(Loss)

(\$33,551)

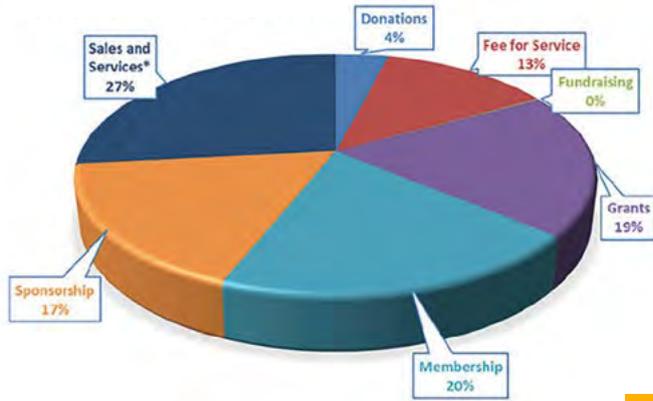
% Staff Time across operations



The development of a Guide Training template for other organisations was supported by a grant from DLGSC.



INCOME FROM OPERATIONS



* SALES & SERVICES



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