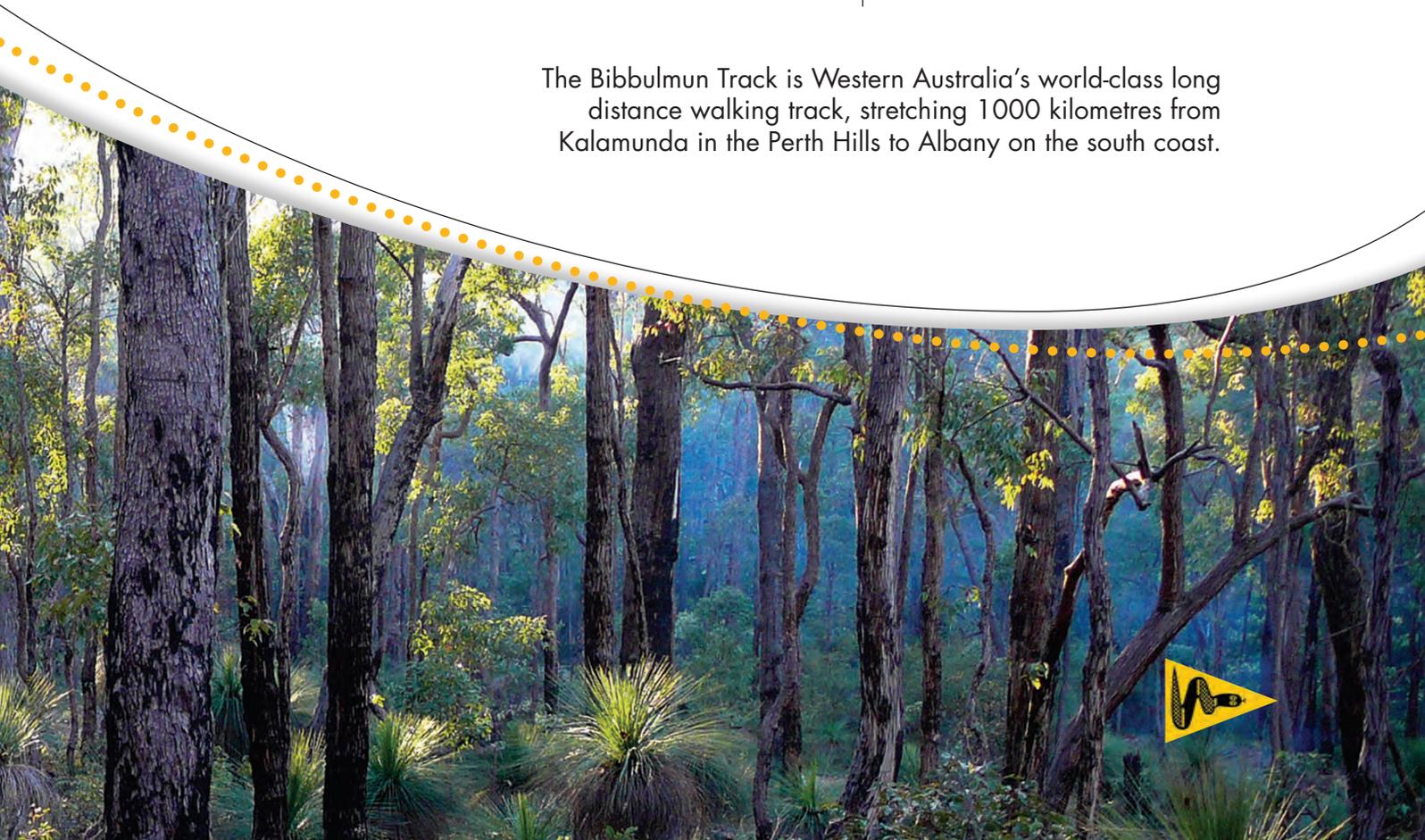




ANNUAL REPORT

2018/19

The Bibbulmun Track is Western Australia's world-class long distance walking track, stretching 1000 kilometres from Kalamunda in the Perth Hills to Albany on the south coast.





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The Bibbulmun Track Foundation



Whilst the Parks and Wildlife Service in the Department of Biodiversity, Conservation and Attractions is the manager of the Track, the Bibbulmun Track Foundation is recognised as the primary focal point for community-based support and involvement.

Vision

The Bibbulmun Track Foundation is a vibrant, soundly managed organisation which utilises a strong community base to provide essential support for the ongoing management, maintenance and marketing of the Track.

Mission

To support the management of the Bibbulmun Track and encourage walkers to appreciate and support the Track for the benefit of future generations.

Values

Collaboration: We collaborate in a positive and cooperative way with government agencies, partners and communities and with our fellow staff, members and volunteers.

Integrity: We conduct ourselves in accordance with the highest standards of professional and personal behaviour and ethics.

Commitment: We encourage, foster and benefit from the commitment of excellence from our supporters, members, volunteers, donors and staff - to achieve our vision.

Stewardship: We embrace our role in responsible stewardship of the Bibbulmun Track and the organisation's resources, for the benefit of all including future generations.

Respect: We show respect for all individuals and groups with whom we interact, recognise our special relationship with the current land manager, and acknowledge the traditional owners of the land through which the Track passes.

Strategic Priorities

1. Community participation contributing to physical and social well-being.

We will continue to:

- a. encourage and support walkers through information and events
- b. attract, train and retain volunteers and acknowledge their contributions

2. Development of opportunities for tourism, employment and education.

We will continue to:

- a. develop, support and promote products and services for Track walkers
- b. provide resources and facilities for schools and other groups
- c. promote the communities through which the Track passes

3. Protection of the natural, cultural and heritage values of the Track.

We will continue to:

- a. maintain the Track in line with the BTF's vision

- b. provide interpretation and environmental education as appropriate
- c. develop a reconciliation action plan

4. Attraction of funds and other resources.

We will continue to:

- a. develop high quality relationships with all stakeholders
- b. encourage membership, sponsorship and other contributions
- c. develop income streams through products and services

5. Advocacy for protection of the Track from adverse impacts.

We will continue to:

- a. raise awareness of the Track at all levels of government
- b. encourage community support for and pride in the Track
- c. provide input into the formation of policies and development applications that would affect the Track.

Message from the Chair Mike Wood



I am pleased to report to the membership that the Bibbulmun Track Foundation is in a strong position for the future.

The following areas in which we are doing well give me confidence to be able to make a big personal decision:

- A stable, competent, cohesive and experienced board
- A strong team of ably led staff and a dedicated volunteer base
- An efficiently managed office and sound finances
- An excellent Track maintenance program with an increasing capacity to undertake major projects
- Excellent events, tours and walker services
- A well-developed brand and comprehensive website
- Our members are happy as are the vast majority of walkers out on the Track
- And, importantly, after all these years, our relationship with Parks and Wildlife Services remains supportive and constructive. I cannot emphasise enough how important this partnership has been to both the Foundation and to the Track.

So, I feel the time has come, after 21 years of being the Chair of the Bibbulmun Track Foundation, for me to step aside and allow some new blood to take the organisation into the future. Only myself and Bruce Manning remain from the original board members; joined over the years by a succession of board members whose skills and experiences have contributed to steadily improving the organisation.

If elected I intend to remain on the Board for at least one more year to be available to the new Chairperson should that be required, but to resign as Chair after the AGM.

I am confident that I am handing over an organisation that is set up to support the management, maintenance, marketing and membership of the BTF in the best possible way for many decades into the future.

Mike Wood

Message from the Executive Director Linda Daniels



Last year our major focus was on our vision for the Track. This year the Board and staff reviewed our vision for the Foundation and our strategic priorities, which are outlined on page 3.

In addition to the highly anticipated reopening of Helena Campsite there has been plenty of action on the Track, including the extension of Swamp Oak Campsite, the refurbishment of the Donnelly River Village shelters and preservation works on the River Road Bridge. You can read about these and other projects on pages 8 and 9.

These projects are just the beginning of the works identified in our five year plan, and volunteers have been busy assessing and prioritising other campsite upgrades, potential realignments and erosion control methods.

With the scope of projects being carried out by volunteers increasing we have been assessing the content and delivery of information in our "Eyes on the Ground" maintenance program with the aim of improving training opportunities. This core program, supported by Newmont Goldcorp Boddington, involves over 250 volunteers who undertake regular maintenance and who report on Track conditions. It is thanks to these dedicated volunteers that we continue to receive excellent feedback and letters of thanks from walkers.

We are also indebted to volunteers who assist us in other capacities including guiding, data entry, walker enquiries and administration. There are always new projects to keep us busy - this year, the Google Trekker has been a massive logistical undertaking. The department was keen for the highlights of the Track to be captured and we managed 400 kilometres last spring.

We had great fun catching up with some of our members at our Tales from other Trails event in June and thank you all for your continued support through membership and your support of our fundraising efforts. We are about to launch a new membership tag and encourage you to display it with pride on your pack next time you're out on the Track.

Hope to see you out there!

Linda Daniels

Community Participation

Guided Events

The Foundation's events:

- Introduce new users to try the Bibbulmun Track.
- Dispel some of the myths which pose as barriers to participation.
- Upskill and give people confidence to get out there on their own.
- Improve and maintain their level of fitness as well as their mental well-being.
- Allow people to network with other like-minded walkers.

We are constantly inspired by people who, having started their walking experience with the Foundation's Events, are now tackling their first end-to-end. But not all are aiming to walk the whole Track. Of the 830 participants who took part in our events last year, over 40% were beginners or had never been on the Track before. After taking part in a day walk many of these people will go on to an overnight event or workshop designed to give them the skills and confidence to head out on their own if they so desire. We are even more impressed when people, whose first encounter with the Track is on one our events, then go on to volunteer with the Foundation.

We are fortunate to have a wonderful group of around 20 volunteer guides keen to share their enthusiasm and knowledge. Our guides undertake a comprehensive training program aligned with the Australian Adventure Activity Standards and they are mentored and assessed annually by our Lead Guide and Events Manager, Steve Sertis.

Our events continue to generate excellent feedback for the walks as well as an enormous amount of good will for the Foundation, its volunteers and the Track.

Independent walkers

A new range of itineraries was created for people interested in experiencing day walks on the Track whilst holidaying in the south west.

The self-guided Bibbulmun Walking Break itineraries range from two to six days, and combine suggested walks with interesting sights and attractions to visit, in and around the Track Towns.

Of the 148 end-to-enders who officially registered their journey 84 were West Australians, 37 from interstate and 27 from overseas. While many West Australians complete the Track in sections, the majority of those from outside of WA walk through the south west for an average of two months enjoying the hospitality of the towns along the way.



In late 2018 volunteers carried the Google Street View Trekker to capture the highlights of the Bibbulmun Track, covering over 400 kilometres.



Bibbulmun Track Foundation salutes our dedicated volunteers

During 2018/19 around 400 volunteers contributed 33,456 hours in various capacities including guiding, administration, data entry, track maintenance and participating on the Board.

Volunteers play a key role in the work of the Foundation and we appreciate their invaluable commitment and contribution.

At the end of last year, retiring Volunteer Manager Gwen Plunkett took the opportunity to personally farewell as many of the volunteers as possible through thank you functions in Kalamunda, Albany, Peaceful Bay, Busselton, Bunbury, Collie and Bridgetown.

Volunteer Recognition 2018

We were pleased to nominate the following volunteers for Parks and Wildlife Service Volunteer Awards in recognition of their hard work and commitment to the Track.

Congratulations to Charlie for being Highly Commended at the Ceremony in December.



Charlie Soord

*Volunteer since 2011
Board Member,
Maintenance &
Support Volunteer.*

Charlie was instrumental in developing our Support Volunteer team and has been involved in multiple projects including developing our five year maintenance program.



Wes Fokkema

*Volunteer since 2006
Maintenance &
Support Volunteer
involved with
multiple projects.*

Wes has developed an excellent relationship with DBCA staff members in the Albany District and assisted many regional volunteers.

Previous Service Award Nominees & Recipients

| | | | | | |
|---------|------------------|-----|------|---|-----|
| 1998/99 | Gwen Plunkett | VOY | 2010 | John Hardman, Charmaine Harris, Wendy Nelson | OSA |
| 2002 | Don Briers | VOY | 2011 | John Chellew, Jim Freeman, Colin and Jan Read, Steve Sertis | OSA |
| 2003 | Jim Freeman | VOY | 2012 | Trish Bird, Val Cocker, Chris Plunkett, Bev Visser | OSA |
| 2004 | Jan & Colin Read | OSA | 2013 | Guy Spouge, Isabel Busch, Peter Sweetman | OSA |
| 2004 | Bonnie Hennessey | VOY | 2014 | Colin Gee, Elsie Grygiel, Hans Hoette, Peter Whittle | OSA |
| 2005 | Peter Dear | OSA | 2015 | Patrick Tremlett OSA, Alan Barker, Gayle Kealley, John Murphy | HC |
| 2006 | Edith Thomas | VOY | 2016 | Ian Rae OSA, Mark Davidson | HC |
| 2007 | Jim Baker | OSA | 2017 | Geoff Meates, Ce Kealley | HC |
| 2008 | Lesley Kerr | OSA | | | |
| 2009 | Tony Jennings | OSA | | | |

- VOY - Volunteer of the Year
- OSA - Outstanding Service Award
- HC - Highly Commended



Long Service Awards

Long Service Awards recognise the commitment and loyalty of our long serving volunteers, regardless of how many hours they are able to volunteer annually.

| 20 years | 15 years | 10 years | 5 years | |
|---|--|---|--|---|
| Val Cocker Sue Palmer Geoff Palmer Jim Freeman Maureen Potter Peter Dear | John Murphy Peter Sweetman Dave Foster Linda Daniels Mavis Freeman Edith Thomas | Ian Rae Louise Yeaman Paul Harris Robin Gill Pauline Gill Heather Gledhill John Gledhill Leigh Wallace Angela Hine Dianne Tinker | Chris Ellery John Kirby Robert Grove Martin Murphy Maryanne Addenbrooke Peter Addenbrooke Dale Everette Robert Esslemont Sandra Maley | Shendelle Mullane Steve Clark Joy Vibert Rob Willis-Jones Sandra Willis-Jones Clair Brittain John McKay |



Volunteer thank you day Kalamunda



Volunteer thank you day Albany & Frankland

Volunteer Rewards

These awards recognise the number of hours various individuals volunteered over a 12 month period. Collectively, the Foundation's volunteers contributed 33,659 hours.

| 500+ hours | 300+ hours | 100+ hours | | |
|--|--|---|--|---|
| Geoff Meates Mark Davidson Charmaine Harris Charlie Soord Elsie Grygiel Ce Kealley Isabel Busch Jim Freeman Colin Gee Peter Addenbrooke Ross Simpson Graham Murdoch Paul Harris James Young | Hedley Amos Bill Hewitt Lari McDonald Jim Baker Jing Xie Phil Lehmann Robert Allen Kathi Storig Gordon Roberts Edith Thomas Michael Marsh Alan Barker Vicki Squires Volker Storig | Mal Cooper Tony Cole Sue Soord Peter Sweetman Gayle Kealley Trish Bird Colleen Clayden Peter Whittle Patrick Tremlett Maryanne Addenbrooke Lorna Saunders Mike Cosson Guy Spouge Jan Howie Alex Williams Dolly Meates Ian Rae Mochtar Mukmin Graham Cargeeg David Bridger Richard Clayden Gary Ceriani | Hugh Payne Barbara Bechter Ron Sweeney Mary Gray Stuart Gray Sandra Maley Tim McGrath Ron Greenhalgh Wes Fokkema Chris Lee Geraldine Edwards Terry High Don Hill Liz Browning Wendy Nelson Tony Jennings Derek Callow Sylvia Cheung Margot Lowe Cameron Hobson Sue Lee Chris Plunkett | Janine Batger Michael Carter Nigel Pilgrim Caro Knight Jenny Arnold Greg Arnold Kath Broderick Bill Shaw Robin Gill Deb Spiden Graeme Howie Russel Montgomery Michael Alexander David Gratwick Terry Coumbe John Murphy Ben Blomfield Steve Sertis Gill Groom Maureen Potter Peter Dear Sandra Ceriani |



Protection of the natural, cultural and heritage values of the Track



Newmont Goldcorp Boddington *Eyes on the Ground* Maintenance Program

The 151 track maintenance sections range in length from 2.8 to 12.6 km and one in three includes a campsite. We are fortunate to attract the service of a dedicated community of volunteers for Track maintenance. Many have looked after their sections for years, while at the other end of the spectrum some are new in the role.

More than 400 reports were received from our maintenance volunteers in 2018/19 with any major issues being allocated to the support volunteer team or reported to the relevant Parks and Wildlife district.

Field Days were held in each of the six districts throughout the year. These provide valuable training for volunteers as well as an opportunity to work on special projects. This year the Nullaki and Gringer Creek Campsites received much-needed makeovers, as did various trailheads and the Deep River Bridge.

A sincere thank you to Newmont Goldcorp Boddington for their continued support of the "Eyes on the Ground" Maintenance Program, and to Alcoa for sponsoring the Support Volunteer team.

Support Volunteer Program

The Support Volunteers continue to provide exceptional value. They undertake strategic projects which complement the capabilities of the maintenance volunteers, the DBCA District offices and Recreation and Trails Unit. Volunteers Mark Davidson and Charlie Soord coordinate and project manage the Support Volunteers as well as the BTF Field Days. As a result of their skills and efforts, a program of necessary work on Track structures is steadily being worked through.

Examples of work undertaken include:

- Extension of shelter and other improvements at Swamp Oak Campsite.
- Improvements to the shelter and surrounds at Dookanelly, Nullaki, Rame Head and Ball Creek Campsites.
- Recladding of shelters at Donnelly River Village.
- Major brush cutting in Donnelly District.
- Painting of Walpole and Peaceful Bay Trailheads.

This is just a sample of the type of projects undertaken and the Foundation thanks all volunteers and Parks and Wildlife Services' staff members who work hard to maintain the Bibbulmun Track for walkers to enjoy.



Improvements at Swamp Oak Campsite included an extension of the shelter, new roofing, a second fire ring and additional seating



Donnelly River Village shelters before and after recladding

Working at Heights Training

Volunteers attended a working at heights training course. A full understanding of the dangers of working at heights and proper use of equipment is vital to safe completion of an increasing number of projects at campsites and other Track locations.

Our sincere thanks to Tom Price and Sons for their support.



River Road Bridge

The major works on River Road Bridge near Pemberton were completed with multiple trips to the site by support volunteers who carried out extensive cleaning, preservation, banding, drilling and bolting operations to extend the life of the bridge considerably and save it from further decline.

The Foundation has committed to the ongoing care and maintenance of the bridge to ensure this rare relic of WA's railway and timber history is not lost.



Working at heights training in action on the River Road Bridge

Recreation and Trails Unit Report



Department of Biodiversity,
Conservation and Attractions



Bushfire recovery works

The new Helena Campsite, in Sawyers Valley, was opened in June after the original timber shelter and toilet were destroyed by bushfire early 2018. The revised rammed earth design includes more undercover seating for cooking and there should now be plenty of hanging space. A slight rotation of the shelter has maximised the stunning views over the valley and the opening to the north invites the warming sun. The reconstruction of the Sandpatch shelter that was destroyed by the unseasonably late bushfire in May 2018 is planned for completion late 2019.

Maintenance and improvements

With resources and assistance provided by the department, the Foundation's Support Volunteer team completed the restoration work on the River Road Bridge, south of Pemberton. In addition to the extensive work undertaken by the volunteer teams, a contractor has replaced several of the big timber members. The combined work has returned the bridge to a good condition so it can last many more years. A big thank you to all involved - this is the last remaining old rail timber bridge on the Bibbulmun Track.

This collaborative effort continued during the year with work completed at several shelters including Ball Creek, Blackwood, Beedelup and Muttonbird.

The annual program of regular checks, safety assessments, pruning, signage replacement and maintenance continued throughout the year. In partnership with the Foundation's Support Volunteer team we have developed a 5-year works program, including priorities, budget requirements and regular maintenance regimes.

Management

There were several staff changes this year within the Recreation and Trails Unit. Stuart Harrison is now leading the new project team delivering the Collie and Dwellingup trails, assisted by Sarah Campbell and other project managers. With their move, Kerstin is now the Recreation and Trails Unit Coordinator with a new team consisting of Lorene Bennett, Trails Coordinator; Stephen King, Senior Recreation Officer and Emily Ward, Recreation Officer. This is the first time there has been a full team in the unit for quite a while.



Helena Campsite was officially re-opened on 28 June 2019.

Parks & Wildlife Services collaborated with the Foundation regarding the design and took on board all the feedback provided by members and volunteers in our vision survey and workshop. We are very happy with the result which is based on the Deep South design and retains the renowned views from the shelter.

The campsite shelter can accommodate 24 walkers, plus there are 11 tent sites, two water tanks and plenty of picnic tables to ensure the popular campsite can cater for groups.

The Bibbulmun Track Foundation thanks our many supporters

Our Members

On June 30 2019 the Foundation had 2,518 members including 182 Life Members - and we thank you all sincerely for your support.

A strong membership not only provides the Foundation with a direct income from membership fees, it also greatly increases our chances of receiving grants and support for the upkeep of the Track and campsites. Members not only give the Foundation vitality, but also help to ensure that the Track remains a well maintained and valuable community resource for the next generation.

Walker Friendly Businesses

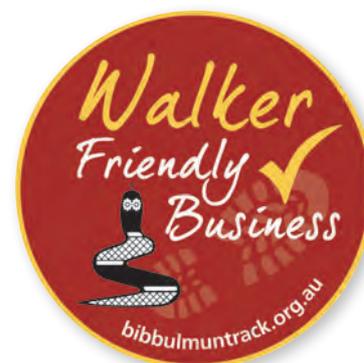
Our thanks to the following businesses that support the Foundation through WFB membership:

- Adventurous Women
- Albany Bayview Backpackers YHA
- Albany Harbourside Apartments & Houses
- Albany Visitor Centre
- Balingup Visitor Centre
- Blue Wren Travellers' Rest
- Camp Kennedy Baptist Youth Camp
- Cape Howe Cottages
- Che Sara Sara Chalets
- Coalmine Beach Holiday Park
- Collie Visitor Centre
- Denmark Visitor Centre
- Didier Walks
- Discovery Parks - Perth Airport
- Dog Rock Motel
- Donnelly River Village
- Down Under Discoveries
- Dunmoylen House B & B
- Dwellingup Adventures
- Dwellingup History & Visitor Information Centre
- Dwellingup Retreat
- Forest Lodge Resort
- Inspiration Outdoors
- Jarrah Forest Lodge
- Kalamunda Carriages & 3 Gums Cottage
- Karri Country Good Food
- Karri Hill Cottages
- Lewana Cottages
- Mandia B & B
- ManjiShuttle
- Mundaring Visitors Centre
- Mundaring Weir Hotel
- Naturally Walpole - Track and Trail Transfers
- Northcliffe Visitor Centre
- Nutkin Lodge
- Off The Beaten Track WA
- Pemberton Discovery Tours
- Pemberton OPT Holiday Apartments
- Pemberton Visitor & Tourist Centre
- Perth Hills Visitor Centre

Affiliated Organisations

Our thanks to the following organisations that support the Foundation through Affiliated Organisation membership:

- Bunbury Bushwalking Club
- Dept of Local Government, Sport and Cultural Industries
- Friends of the Cape to Cape Track
- Great Southern Development Commission
- Kolbe Catholic College
- Munda Biddi Trail Foundation
- National Trust of Australia (WA)
- Perth Bushwalkers Club (Inc)
- Presbyterian Ladies College
- Scotch College
- Shire of Manjimup Southern Forests WA
- Western Walking Club (Inc)



- RAC Karri Valley Resort
- Simply Trekking
- Southampton Homestead
- The Colliefields
- The Cove
- The Hike Collective
- Time Travel Tours & Transport
- Walk Into Luxury
- Walpole Visitors Centre
- Whispering Pines B & B
- Windrose B & B
- Yoho Pizza



Our Sponsors

The Foundation thanks all its sponsors for their ongoing support. The partnerships are highly valued and an integral part of the success and ongoing viability of the organisation.

PREMIER PARTNER



Newmont Goldcorp Boddington

Leading mining company which demonstrates leadership in safety, stewardship of the environment and social responsibility.
Sponsor since 2006.

GOLD



Alcoa

Sponsor since 2015



Suez

Waste management specialist
Sponsor since 2017



Inspiration Outdoors

Adventure tour operator
Sponsor since 2018

SILVER



Sea to Summit

Outdoor equipment specialist
Sponsor since 2008



Back Country Cuisine

Hiking food specialist
Sponsor since 2006

BRONZE



Peregrine

Adventure travel specialist
Sponsor since 2001



World Expeditions

Adventure travel specialist
Sponsor since 2003



Donations (1.7.2018 – 30.6.2019)

Thank you to all the following who generously made a donation during the year:

Alan Pitman
Amanda Bovis
Angela Loucaides
Anne Hoskins
Bob Oxlade
Catherine Cooney
Cathy Herbert
Chris Lee
Denise Hilsz
Derry Kingston
Elsie Tagliaferri-Boundy
Fred McGTlashan
Gabrielle Caratti
Hedley Amos
Helen Jurat
Holly Thomas
Jacques van Rensburg
Jana Seifert
Jane Wood
Jessica Walton
Jo Shetliffe
Kaye Heelan
Kellie Whitfield
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Stephen Barrie
Stuart Youngson
Sue Rule
Thomas Shenton
Tracy Lindsey
Ultra Series WA
Valerie Jordan
Vivien Mather
YAHOO Over 55 Bushwalking Club





Key Partner



Department of Biodiversity,
Conservation and Attractions



Our Patron

Kerry Sanderson AC

Our Board

A very warm thank you to our Board Members for their continued support of the Bibbulmun Track Foundation and for their advice and expertise:

| | | Joined |
|------------------------------------|--|--|
| Mike Wood Chair | Director, Peregrine Travel Centre, Perth | 1997 |
| Kathleen Broderick Deputy Chair | Principle Consultant & Founder, Broderick and Associates | 2016 |
| John Holan | Financial Adviser, Empire Financial Group | 2017 |
| Bruce Manning | CEO, Great Southern Development Commission | 1997 |
| Marielle Sengers | Marketing Consultant and Tourism Guide | 2010 |
| Charlie Soord | Learning and Development Consultant, Alcoa Mining | 2014 |
| Patrick Tremlett | Retired drafter of legislation | 2006 |
| Peter Sharp | Director, Parks and Visitor Services | Parks & Wildlife Svs representative |
| Kerstin Stender | Recreation and Trails Unit | Parks & Wildlife Svs representative |

Our Staff (as at 30 June 2019)

| | |
|---------------|-------------------------------|
| Linda Daniels | Executive Director |
| Ashley Gibson | Marketing Manager |
| Ce Kealley | Office Manager |
| Helen Grimm | Volunteer Manager |
| Steve Sertis | Events Manager & Lead Guide |
| Deb Spiden | Admin Assistant |
| Katie Stevens | Tourism & Marketing Assistant |



Income and Expenditure for the year ended 30 June 2019

Income

| | |
|---------------------|-------------------|
| Donations | 21,935 |
| Events and tours | 62,779 |
| Equipment hire | 7,259 |
| Fund raising | 18,924 |
| Grants | 1,000 |
| Interest | 6,989 |
| Merchandise sales | 53,401 |
| Membership | 72,825 |
| Services | 68,806 |
| Sponsorship | 103,489 |
| Total Income | \$ 417,407 |

Expenses

| | |
|-----------------------------|-------------------|
| Bank fees & charges | 4,725 |
| Insurance | 8,291 |
| IT & website | 10,075 |
| Licences & subscriptions | 2,512 |
| Office equipment & supplies | 8,782 |
| Postage | 17,132 |
| Printing & stationery | 16,581 |
| Rent & outgoings | 9,453 |
| Staff | 254,299 |
| Staff accrued leave | 13,736 |
| Telephone | 1,470 |
| Track project materials | 9,740 |
| Vehicle (bus) | 7,627 |
| Volunteers | 19,751 |
| Total Expenses | \$ 384,174 |

Profit/(Loss) \$ **33,233**



Bibbulmun Track Foundation

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